

EHS Manager

Level 7, Sr. Project Manager, PJKL107

Position Objective

The incumbent will manage Life Technologies' environmental, health, safety and sustainability program at Life Technologies' Carlsbad, California site. This position supports the global EHS strategy through a program that seeks to:

Proactively manage EHS & Sustainability in order to comply with all applicable regulations and Life Technologies' standards, to achieve a safe work environment and minimize the impact to the environment.

Essential Functions

- Establish EHS and Sustainability programs and processes that are safe, environmentally sensitive and meet regulatory compliance requirements.
- Implement Life Technologies' global EHS achievement program including local regulatory requirements applicable to the site.
- Interface with regulatory agencies on all EHS matters.
- Lead EHS Sustainability initiatives at the site, and engage employees to get involved in projects resulting in less waste, using less energy and water.
- Inspire a culture where employees at all levels take ownership for safety. Engage employees in safety initiatives to eliminate or control safety hazards and reduce risk of an injury or chemical release.
- Ensure that site's safety committee, biosafety committee, emergency response team, and waste minimization/sustainability committee are established and effective.
- Work with R&D and Design Engineering/Product Development staff to incorporate design for the environment (DFE), supply chain sustainability, EHS product compliance (e.g., RoHS/WEEE/REACH), and other EHS+S aspects and features
- Direct, manage and motivate/coordinate internal EHS staff to achieve site/ global objectives and EHS Achievements program requirements.
- Develop and manage site EHS budget.
- May be required to perform other related duties as required and/or assigned.

Site responsibilities include, but not limited to:

- Develop, implement and deliver effective training programs
- Provide technical and regulatory EHS guidance for chemical handling, biosafety, hazardous and biohazardous waste, lasers and facilities maintenance programs
- Ensure Job Hazard Analysis is effectively conducted. Monitor closure of action items.
- Manage the site Emergency Plan and Emergency Response Team. Provide or make arrangements for First Aid, CPR/AED and HAZWOPER training
- Provide effective Incident Response and follow up
- Conduct Incident Investigation and Root Cause Analysis. Ensure injury and illness cases are effectively managed to closure.
- Manage and socialize the site monthly Environmental Health and Safety metrics
- Implement a comprehensive EHS inspection program and track corrective action items to completion
- Participate in EHS audits as appropriate

Education:

Bachelors degree in safety, environmental management, and/or sustainability engineering discipline. Masters degree in engineering or science a plus. Must have thorough knowledge of federal and local EHS regulations, including OSHA and EPA. Professional certification: CSP, CIH, LEED AP, or other certifications a plus.

Experience/Requirements:

Requires a minimum of 8 years of experience in an environmental, health, safety, and sustainability related discipline and technical/practical knowledge of EHS regulations, codes, and guidelines. A minimum of 2 years supervisory experience required. Demonstrated ability to recognize, evaluate, and recommend controls for workplace hazards. Demonstrated ability to determine training needs, organize and/or conduct training. Strong interpersonal and communication skills required, including the ability to interact with outside regulatory agencies and Site's management Team. Effective presentation skills to all audiences. Demonstrated proficiency with computer applications, including word processing, spreadsheet, and slide presentations required. Technical and practical knowledge of biotechnology, research and development and/or manufacturing is highly recommended, or a willingness to quickly become proficient is required.

Desired Profile:

- Ability to influence others without authority.

- Results oriented
- Excellent written and oral communications skills
- Anticipates needs and problems while creating solutions.
- Is curious, inquisitive, innovative, never satisfied with the status quo.
- Greets challenge and change as opportunity.
- Has courage and confidence to take risks and learn from mistakes.
- Inspires, motivates and collaborates with others.
- The ability to effectively shift priorities and work at a rapid pace required.

Working Conditions:

Many duties are performed while sitting at a desk or conference room, (e.g., operating a computer, using a telephone, or writing and analyzing data and/or reports, attending meetings).

In addition, walking or standing within the office area is required for conducting inspections, drills, participating in agency inspections, conducting EHS audits, assisting and may serve as an incident commander in ERT activities. Preferably able to be respirator certified and be able to wear protective equipment required during emergency response to a chemical spill.

Travel may be required.

We are proud to be an Affirmative Action / Equal Opportunity Employer committed to hiring a diverse and inclusive workforce.

This position is not eligible for relocation benefits.