

Mali Health Organizing Project



Call for Applications: Executive Director

Reports to: Board of Directors

Location: Bamako, Mali and United States

The Mali Health Organizing Project (Mali Health) is a young grassroots 501(c)3 nonprofit whose mission is to empower urban communities in Mali, West Africa, to improve maternal and child health. We do so by: 1) fostering the agency of residents and community structures to mobilize to address community health needs, 2) promoting health education, prevention, and early care seeking, and 3) enhancing financial, geographic, and cultural access to health care for poor families.

Currently we operate in a peri-urban community called Sikoro-Sourakabougou on the outskirts of Bamako. Our interlocking programs include community mobilizing training and support, maternal and child health services, a community health workers team, a health education radio show, and support for a community-managed clinic. Details are available at www.malihealth.org.

As Mali Health transitions out of a start-up phase, our Executive Director (ED) will shape our future as we deepen and expand our impact. The ED will lead our team in creating an organizational culture dedicated to social change while developing the capacity of individual team members and the organization as a whole. He or she will refine our programs to be increasingly participatory, facilitating a long-term process of locally led community development. The ED will lead expansion of our programs, ensure we have the resources required to do so, and develop alliances with other healthcare organizations.

The Executive Director will split his or her time between Sikoro, Mali and the United States.

Responsibilities

Programs:

- Coordinate design and evaluation of our programs.
- Work with our Programs Director to oversee implementation of our programs.
- Hold ultimate responsibility for setting objectives and ensuring that the programs are meeting them in an efficient manner.
- Execute and renew our strategic plan to improve and expand our programs while achieving our mission.

Human Resources and Partners:

- Supervise non-programs staff and volunteers in Mali and the US as well as the Programs Director.
- Develop the capacity of individual staff members while holding ultimate responsibility for all staff management.
- Facilitate an organizational culture that is participatory, results-oriented, and reflective.
- Expand partnerships with similar organizations, building our network for information sharing and collaboration.

Fundraising and Financial Management:

- Oversee fundraising and management of a \$200,000+ annual budget.
- Maintain and expand our donor network, including major donors and campaigns.
- Supervise communications, publicity, and grantwriting efforts.

Requirements and Preferred Traits

- Dedication to social justice in health, participatory development, and our mission.
- Experience in program design, implementation, and/or evaluation, preferably in health, education, or community mobilizing.
- Ability to manage, motivate, and empower a cross-cultural team.
- Experience working in West Africa and an appreciation of different West African cultures. Former Peace Corps volunteers are encouraged to apply.
- Demonstrated leadership and vision with measurable impact.
- Ability to effectively prioritize and organize tasks while managing a heavy workload.
- Interest in living directly in a peri-urban community where conditions are basic.
- Ability and interest in fundraising our budget from grants and donors.
- Willingness to make a 3-year commitment with an interest in continuing long-term.
- Graduate degree(s) in related fields and 3-5 years of work experience.
- Excellent written and oral French (non-negotiable). Bambara skills a plus.

Compensation and Benefits: Compensation is modest, but will allow for a good standard of living in the context of Bamako. Benefits include international travel, health insurance stipend and 4 weeks of vacation.

Start Date: Early 2012, with some flexibility.

Please email a resume and letter of interest with references/recommendations to information@malihealth.org.